NEXXEN INTERNATIONAL LTD.

Global Equal Employment Opportunity Policy and Commitment to Diversity and Inclusion

At Nexxen International Ltd., we value diversity and inclusion, and we are committed to creating and maintaining a workplace that is free from unlawful harassment and discrimination.

Across the globe, we provide equal employment opportunities in hiring, recruiting, training and development, compensation, promotions and all other aspects of the employment relationship. All employment decisions are made without regard for an applicant's or employee's race, sex, religion, and other legally protected characteristics.

The Company maintains robust equal employment opportunity and related policies and procedures that all employees, regardless of their position within the organization, are required to follow. Employees are encouraged to report any concerns of discrimination, harassment or other violation of our policies, and the Company will thoroughly and impartially investigate all such reports and take all necessary and appropriate remedial actions. Further, the Company maintains a strict no retaliation policy, whereby employees can report their workplace concerns, and participate in investigations, without fear of reprisal.

For local equal employment opportunity and related policies and procedures, please consult:

- Israel Guidelines
- U.K. Guidelines
- U.S. Guidelines

Employees with questions about Nexxen International's equal employment opportunity and related policies and procedures are encouraged to consult with their local People department.

Adopted: June 17, 2021